



**AGENDA**  
**City of Roeland Park, Kansas**  
**Governing Body Meeting**  
**City Hall, 4600 W 51st Street**  
**March 16, 2026 6:00 PM**

- Michael Poppa, Mayor
- Jan Faidley, Council Member, Ward 1
- Tom Madigan, Council Member, Ward 1
- Benjamin Dickens, Council Member, Ward 2
- Jennifer Hill, Council Member, Ward 2
- Emily Hage, Council Member, Ward 3
- Harold Morales, Council Member, Ward 3
- Matthew Lero, Council Member, Ward 4
- Debbi Schraeder, Council Member, Ward 4
- Keith Moody, City Administrator
- Jennifer Jones-Lacy, Asst. Admin.
- Kelley Nielsen, City Clerk
- Cory Honas, Police Chief
- Donnie Scharff, Public Works Director

**Council Standing Committees**

**Admin**  
Schraeder  
Madigan

**Finance**  
Hage  
Faidley

**Safety**  
Morales  
Dickens

**Public Works**  
Lero  
Hill

**I. Approval of Minutes**

A. Governing Body Workshop Meeting Minutes March 2, 2026

**II. Discussion Items**

A. Review Traffic Volume and Speed Data along Reinhardt (15 min)

B. Review and Preliminary Approval of 2027 Objectives (15 min)

**III. Non-Action Items**

**IV. Committee Minutes**

A. Ad Hoc Historical Committee Meeting Minutes

B. Arts Advisory Committee Meeting Minutes

C. Diversity, Equity, and Inclusion Meeting Minutes

D. Sustainability Committee Minutes

**V. Adjournment**

**Welcome to this meeting of the Governing Body Workshop of Roeland Park.  
Below are the Procedural Rules of the Committee**

The governing body encourages citizen participation in local governance processes. To that end, and in compliance with the Kansas Open meetings Act (KSA 45-215), you are invited to participate in this meeting. The following rules have been established to facilitate the transaction of business during the meeting. Please take a moment to review these rules before the meeting begins.

**A. Audience Decorum.** Members of the audience shall not engage in disorderly or boisterous conduct, including but not limited to; the utterance of loud, obnoxious, threatening, or abusive language; clapping; cheering; whistling; stomping; or any other acts that disrupt, impede, or otherwise render the orderly conduct of the Committee of the Whole meeting unfeasible. Any member(s) of the audience engaging in such conduct shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or removal from that meeting. Please turn all cellular telephones and other noise-making devices off or to "silent mode" before the meeting begins.

**B. Public Comment Request to Speak Form.** The request form's purpose is to have a record for the City Clerk. Members of the public may address the Committee of the Whole during Public Comments and/or before consideration of any agenda item; however, no person shall address the Committee of the Whole without first being recognized by the Chair or Committee Chair. Any person wishing to speak at the beginning of an agenda topic, shall first complete a Request to Speak form and submit this form to the City Clerk before discussion begins on that topic.

**C. Purpose.** The purpose of addressing the Committee of the Whole is to communicate formally with the governing body with a question or comment regarding matters that are on the Committee's agenda.

**D. Speaker Decorum.** Each person addressing the Committee of the Whole, shall do so in an orderly, respectful, dignified manner and shall not engage in conduct or language that disturbs, or otherwise impedes the orderly conduct of the committee meeting. Any person, who so disrupts the meeting shall, at the discretion of the City Council President (Chair) or a majority of the Council Members, be declared out of order and shall be subject to reprimand and/or be subject to removal from that meeting.

**E. Time Limit.** In the interest of fairness to other persons wishing to speak and to other individuals or groups having business before the Committee of the Whole, each speaker shall limit comments to two minutes per agenda item. If a large number of people wish to speak, this time may be shortened by the Chair so that the number of persons wishing to speak may be accommodated within the time available.

**F. Speak Only Once Per Agenda Item.** Second opportunities for the public to speak on the same issue will not be permitted unless mandated by state or local law. No speaker will be allowed to yield part or all of his/her time to another, and no speaker will be credited with time requested but not used by another.

**G. Addressing the Committee of the Whole.** Comment and testimony are to be directed to the Chair. Dialogue between and inquiries from citizens and individual Committee Members, members of staff, or the seated audience is not permitted. Only one speaker shall have the floor at one time. Before addressing Committee speakers shall state their full name, address and/or resident/non-resident group affiliation, if any, before delivering any remarks.

**H. Agendas and minutes** can be accessed at [www.roelandpark.org](http://www.roelandpark.org) or by contacting the City Clerk

**Bienvenidos a esta reunión pública del Cuerpo de Gobierno de Roeland Park.**

El Alcalde y el Concejo Municipal fomentan la participación pública en los procesos de gobernanza local. Con ese fin, y en cumplimiento con la Ley de Reuniones Abiertas de Kansas (KSA 45-215), se le invita a participar en esta reunión. Se han establecido las siguientes Reglas de Procedimiento para facilitar la realización de negocios durante esta reunión pública. Por favor, tome un momento para revisar estas

reglas antes de que comience la reunión.

**A. Decoro de los asistentes.** Los miembros del público no deberán participar en conductas desordenadas o ruidosas que interrumpan, obstaculicen o de alguna manera hagan inviable el desarrollo ordenado de esta reunión pública. Cualquier miembro del público que participe en dicha conducta será, a discreción del Presidente, declarado fuera de orden y estará sujeto a reprimenda y/o expulsión de la reunión. Por favor, silencie todos los dispositivos móviles y otros dispositivos que emitan ruido antes de que comience la reunión.

**B. Comentarios públicos y formulario de solicitud para hablar.** Los miembros del público pueden dirigirse al Cuerpo de Gobierno durante los comentarios públicos sobre asuntos que estén dentro de la jurisdicción de la Ciudad, pero que pueden no estar específicamente en la agenda. También se podrán aceptar comentarios públicos sobre puntos específicos de la agenda, a discreción del Presidente. Cualquier miembro del público que desee hablar durante los comentarios públicos y/o sobre cualquier punto de la agenda deberá presentar un formulario de solicitud para hablar completado al Secretario Municipal antes de que el Presidente anuncie esa sección de la agenda. El propósito del formulario de solicitud es mantener un registro público para el Secretario Municipal.

**C. Propósito.** El propósito de dirigirse al Cuerpo de Gobierno es comunicarse formalmente sobre asuntos relacionados con los negocios de la ciudad o preocupaciones públicas. Las personas que se dirijan al Cuerpo de Gobierno sobre un punto de la agenda deberán limitar sus comentarios al asunto en discusión.

**D. Decoro del orador.** Ninguna persona podrá dirigirse al Cuerpo de Gobierno sin haber sido reconocida previamente por el Presidente. Cada persona que hable deberá hacerlo de manera ordenada, respetuosa y digna, y no deberá participar en conductas o lenguaje que perturben o de alguna manera obstaculicen el desarrollo ordenado de esta reunión pública. Cualquier persona que interrumpa la reunión será, a discreción del Presidente, sujeta a expulsión de dicha reunión.

**E. Límite de tiempo.** En interés de la equidad hacia otras personas que deseen hablar y hacia otros individuos o grupos que tengan asuntos pendientes ante el Cuerpo de Gobierno, cada orador tendrá hasta cinco minutos en el podio. Este tiempo puede ser reducido a discreción del Presidente.

**F. Hablar solo una vez.** No se permitirán segundas oportunidades para que el público hable sobre el mismo tema, a menos que lo exija la ley estatal o local. No se permitirá a ningún orador ceder parte o la totalidad de su tiempo a otra persona, y no se acreditará a ningún orador el tiempo solicitado pero no utilizado por otra persona.

**G. Dirigirse al Cuerpo de Gobierno.** Para garantizar una participación pública ordenada, respetuosa y debidamente registrada, todos los comentarios desde el podio deben dirigirse al Presidente. Los oradores no deben entablar conversaciones directas con miembros individuales del Cuerpo de Gobierno, personal o asistentes mientras están hablando. El personal podrá dar seguimiento con respuestas a las preguntas de los oradores en una fecha y hora futura. Si los miembros del Cuerpo de Gobierno desean hacer preguntas o buscar aclaraciones, deben hacerlo a través del Presidente. Solo un orador debe estar hablando en el micrófono en cualquier momento. Los oradores deben usar el micrófono para garantizar que sus comentarios sean grabados claramente para el registro público. Antes de hablar, los oradores deben declarar su nombre completo, ciudad de residencia y afiliación de grupo (si corresponde).

**H. Las agendas y actas están disponibles en [www.roelandpark.org](http://www.roelandpark.org) o contactando al Secretario Municipal.**

El Alcalde y el Concejo Municipal agradecen su participación y aprecian su cooperación. Si desea información adicional sobre estos procedimientos, comuníquese con el Secretario Municipal al (913) 722-2600.

**The governing body welcomes your participation and appreciates your cooperation. If you would like additional information about the Governing Body Workshop or its proceedings, please contact the City Clerk at (913) 722.2600.**

**Item Number:** I. Approval of Minutes



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

**Committee/Department:** Administration

**Title:** Governing Body Workshop Meeting Minutes March 2, 2026

**Item Type:** Action Item

**Recommendation:**

\*Minutes will be uploaded when available.

**Details:**

Fiscal Impact	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

None

**Item Number:** II. Discussion  
Items



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

Donnie Scharff, Public Works Director

**Committee/Department:** Public Works

**Title:** Review Traffic Volume and Speed Data along Reinhardt (15 min)

**Item Type:** Presentation

**Recommendation:**

The results of the analysis completed by our traffic engineer do not support installation of physical traffic-calming elements per standards set forth in the City's adopted Traffic Calming Policy.

**Details:**

Attached is a presentation from our traffic engineer. Data was collected along Reinhardt Dr back at the end of October/early November 2025 while school was in session. The data collected was compared to the traffic data collected in June 2025. The data collected during both timeframes yielded similar results. However, the October data showed the 85th percentile speed to be 2 mph slower than the data collected in June. Data was collected at 4 different locations on Reinhardt. The data collected was applied to the traffic-calming policy requirements and shows that none of the locations scored enough points to qualify for physical traffic-calming installations per the City's adopted policy. Education and enforcement efforts prescribed per the traffic-calming policy will continue to be applied along the corridor.

**Staff Report from July 7th, 2025 Workshop:**

The traffic engineer does not recommend making any traffic-calming design changes for the corridors at this time. They recommend collecting data again in the fall when school is in session to determine if that data supports traffic-calming design elements per our traffic-calming policy. Attached is a presentation from the City Traffic Engineer summarizing the traffic volume and speed data they collected on Pawnee and Reinhardt during June. This data confirms our suspicions that the data previously collected using city equipment was not correct. Although school was not in session, there were camps accruing on the Miege campus during the collection period. Collecting data again when school is in session in the fall will provide a comparison of traffic during peak periods and off-peak periods.

<b>Fiscal Impact</b>
<b>Amount of Request:</b>

<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

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- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

1. Reinhardt Traffic Data Summary 3-5-26
2. Reinhardt Traffic Data Presentation 3-16-26

TECHNICAL MEMORANDUM

TO: Donnie Scharff  
 FROM: Michael Hare, PE, PTOE  
 DATE: March 5, 2026  
 SUBJECT: Reinhardt Drive Traffic Data

**Purpose**

The purpose of this technical memorandum is to summarize the results of the traffic data collection and traffic calming evaluation along Reinhardt Drive in Roeland Park, Kansas. Traffic counts were taken at four locations along this roadway in October 2025 when school was in session. Daily summaries of the traffic counts are included on **Exhibit 1**. These counts were also compared to the two traffic counts recorded along Reinhardt Drive in June 2025.

**Traffic Data**

4746 Reinhardt Drive: Traffic volume and speed data were recorded for the northbound and southbound directions of Reinhardt Drive from Friday, October 31<sup>st</sup>, 2025 – Thursday, November 6<sup>th</sup>, 2025. Counts were taken at 4746 Reinhardt Drive between 47<sup>th</sup> Street and 48<sup>th</sup> Street. Data was also previously collected at this location in June 2025. The recorded data is summarized below:

<b>4746 Reinhardt Drive</b>		
	<b>Oct. 2025</b>	<b>Jun. 2025</b>
NB ADT	319 VPD	338 VPD
SB ADT	264 VPD	252 VPD
TOTAL ADT	583 VPD	590 VPD
85 <sup>TH</sup> % SPEED	26 MPH	26 mph

As shown above, the traffic volumes and speeds along Reinhardt Drive between 47<sup>th</sup> Avenue and 48<sup>th</sup> Street remained unchanged between June 2025 and October 2025.

3501 W 48<sup>th</sup> Terrace: Traffic volume and speed data were recorded for the northbound and southbound directions of Reinhardt Drive from Friday, October 31<sup>st</sup>, 2025 – Thursday, November 6<sup>th</sup>, 2025. Counts were taken along Reinhardt Drive adjacent to the residence at 3501 W 48<sup>th</sup> Terrace. This location is between 48<sup>th</sup> Terrace and 49<sup>th</sup> Street. The recorded data is summarized below:

<b>3501 W 48<sup>th</sup> Terrace</b>	
NB ADT	410 VPD
SB ADT	333 VPD
TOTAL ADT	743 VPD
85 <sup>TH</sup> % SPEED	29 MPH

5100 Reinhardt Drive: Traffic volume and speed data were recorded for the northbound and southbound directions of Reinhardt Drive from Friday, October 24<sup>th</sup>, 2025 – Thursday, October 30<sup>th</sup>, 2025. Counts were taken at 5100 Reinhardt Drive between 50<sup>th</sup> Street and Pawnee Drive. Data was also previously collected at this location in June 2025. The recorded data is summarized below:

<b>5100 Reinhardt Drive</b>		
	<i>Oct. 2025</i>	<i>Jun. 2025</i>
NB ADT	555 VPD	561 VPD
SB ADT	536 VPD	487 VPD
TOTAL ADT	1,092 VPD	1,048 VPD
85 <sup>TH</sup> % SPEED	27 MPH	29 mph

As shown above, 44 more vehicles traveled along this portion of Reinhardt Drive in October 2025 than in June 2025. The speeds are slightly slower in October 2025 than what was recorded in June 2025. The difference in volume and speeds can be attributed to school being in session at the nearby Bishop Miege High School when the October data was collected.

5224 Reinhardt Drive: Traffic volume and speed data were recorded for the northbound and southbound directions of Reinhardt Drive from Friday, October 24<sup>th</sup>, 2025 – Thursday, October 30<sup>th</sup>, 2025. Counts were taken along Reinhardt Drive between Pawnee Drive and 52<sup>nd</sup> Place. The recorded data is summarized below:

<b>5224 Reinhardt Drive</b>	
NB ADT	1,235 VPD
SB ADT	1,023 VPD
TOTAL ADT	2,258 VPD
85 <sup>TH</sup> % SPEED	26 MPH

**Traffic Calming Evaluation**

The October 2025 data at each count location was analyzed with the City’s Traffic Calming Policy. The Policy states that not all streets are suitable for traffic calming treatments. To be qualified for traffic calming treatments a street must meet all the following

requirements **and** score more than 30 points on the point rating system described in Table 1-1:

- The street must be classified as either a “2<sup>nd</sup> Collector Street” or a “Residential Street” by the City of Roeland Park in Appendix B.
- No more than 2 travel lanes or 40-foot pavement width.
- Posted speed limit of 25 mph or less.
- No more than 5 percent long wheel-base vehicles.
- Greater than 500 AADT (Average Annual Daily Traffic) and less than 3,000 AADT (based on a weeklong study).
- The measured 85th percentile speed exceeds 25 mph by 6 mph or more.

**Table 1-1**

Criteria	Basis
Speed	5 Points assigned for every mph greater than 5 mph above the posted speed [(85 <sup>th</sup> percentile speed – 5 mph – posted speed limit) x 5 points]
Volume	Average daily traffic volumes (weekday) 1 point for every 100 vehicles [AADT/100]

A summary of the traffic calming evaluation at each count location is included below in **Table 1-2**.

**Table 1-2: Traffic Calming Evaluation**

Requirements	4746 Reinhardt	3501 W 48 <sup>th</sup> Terr	5100 Reinhardt	5224 Reinhardt
Classification	Residential Street	2 <sup>nd</sup> Collector Street	2 <sup>nd</sup> Collector Street	2 <sup>nd</sup> Collector Street
Travel lanes and Pavement Width	24' pavement width and 2 lanes.	24' pavement width and 2 lanes.	22' pavement width and 2 lanes.	24' pavement width and 2 lanes.
Posted Speed Limit	25 mph	20 mph	20 mph	20 mph
Long wheel-base vehicles	0.0%	0.0%	0.3%	1.5%
Average Annual Daily Traffic (AADT)	590 vpd	743 vpd	1,092 vpd	2,258 vpd
85 <sup>th</sup> Percentile Speed	26 mph	29 mph	27 mph	26 mph
Table 1-1 Points:				
Speed	0 points	20 points	10 points	0 points
Volume	590/100 = 5.9 points	743/100 = 7.43 points	1,092/100 = 10.92	2,258/100 = 22.58
<b>Total</b>	<b>5.90 &lt; 30</b>	<b>27.43 &lt; 30</b>	<b>20.92 &lt; 30</b>	<b>22.58 &lt; 30</b>
Eligible for Treatments	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>

As shown in the table above, none of the count locations score enough points from Table 1-1 and they do not meet the speed criteria from the checklist. Therefore, Reinhardt Drive is **NOT** eligible for traffic calming treatments based on the City’s Traffic Calming Policy.

# Exhibit 1

## 3501 W 48th Terrace (on Reinhardt)

Fri. 10/31/25 = NB 495 vpd  
SB 412 vpd  
Total = 907 vpd

Sat. 11/01/25 = NB 297 vpd  
SB 220 vpd  
Total = 517 vpd

Sun. 11/02/25 = NB 198 vpd  
SB 159 vpd  
Total = 357 vpd

Mon. 11/03/25 = NB 368 vpd  
SB 344 vpd  
Total = 712 vpd

Tues. 11/04/25 = NB 501 vpd  
SB 424 vpd  
Total = 925 vpd

Wed. 11/05/25 = NB 493 vpd  
SB 381 vpd  
Total = 874 vpd

Thurs. 11/06/25 = NB 517 vpd  
SB 389 vpd  
Total = 906 vpd

85th Percentile Speed = 29 mph

## 5224 Reinhardt Drive

Fri. 10/24/25 = NB 836 vpd  
SB 768 vpd  
Total = 1604 vpd

Sat. 10/25/25 = NB 1299 vpd  
SB 1045 vpd  
Total = 2344 vpd

Sun. 10/26/25 = NB 463 vpd  
SB 372 vpd  
Total = 835 vpd

Mon. 10/27/25 = NB 1552 vpd  
SB 1251 vpd  
Total = 2803 vpd

Tues. 10/28/25 = NB 1367 vpd  
SB 1120 vpd  
Total = 2487 vpd

Wed. 10/29/25 = NB 1504 vpd  
SB 1233 vpd  
Total = 2737 vpd

Thurs. 10/30/2025 = NB 1627 vpd  
SB 1370 vpd  
Total = 2997 vpd

85th Percentile Speed = 26 mph

## 5100 Reinhardt Drive

Fri. 10/24/25 = NB 476 vpd  
SB 485 vpd  
Total = 961 vpd

Sat. 10/25/25 = NB 434 vpd  
SB 393 vpd  
Total = 827 vpd

Sun. 10/26/25 = NB 272 vpd  
SB 222 vpd  
Total = 494 vpd

Mon. 10/27/25 = NB 638 vpd  
SB 622 vpd  
Total = 1260 vpd

Tues. 10/28/25 = NB 649 vpd  
SB 660 vpd  
Total = 1309 vpd

Wed. 10/29/25 = NB 676 vpd  
SB 643 vpd  
Total = 1319 vpd

Thurs. 10/30/2025 = NB 743 vpd  
SB 730 vpd  
Total = 1473 vpd

85th Percentile Speed = 27 mph

## 4746 Reinhardt Drive

Fri. 10/31/25 = NB 392 vpd  
SB 323 vpd  
Total = 715 vpd

Sat. 11/01/25 = NB 217 vpd  
SB 163 vpd  
Total = 380 vpd

Sun. 11/02/25 = NB 142 vpd  
SB 128 vpd  
Total = 270 vpd

Mon. 11/03/25 = NB 308 vpd  
SB 277 vpd  
Total = 585 vpd

Tues. 11/04/25 = NB 384 vpd  
SB 318 vpd  
Total = 702 vpd

Wed. 11/05/25 = NB 387 vpd  
SB 320 vpd  
Total = 707 vpd

Thurs. 11/06/25 = NB 400 vpd  
SB 320 vpd  
Total = 720 vpd

85th Percentile Speed = 26 mph

# Reinhardt Drive Traffic Volumes

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CITY COUNCIL MEETING  
MONDAY, MARCH 16, 2026  
ROELAND PARK CITY HALL

# Purpose

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To analyze volumes from when school was in session to reevaluate traffic calming criteria



# Reinhardt Dr Previous Counts

2<sup>nd</sup> Collector  
Street

Typ. ADT = 2,000  
- 5,000 vpd

Typ. Speed Limit  
25-35 mph

## 5100 Reinhardt Drive

## 4716 Reinhardt Drive



# Reinhardt Dr Previous Count Locations

South of 47<sup>th</sup> St  
(4716, 4746)

Near Bishop  
Miege  
(5100)

4716 Reinhardt Drive  
June 7<sup>th</sup> – June 13<sup>th</sup>, 2025

4716 REINHARDT DRIVE	
NB ADT	338 VPD
SB ADT	252 VPD
TOTAL ADT	590 VPD
85 <sup>TH</sup> SPEED	26 MPH

5100 Reinhardt Drive  
June 7<sup>th</sup> – June 13<sup>th</sup>, 2025

5100 REINHARDT DRIVE	
NB ADT	561 VPD
SB ADT	487 VPD
TOTAL ADT	1,048 VPD
85 <sup>TH</sup> SPEED	29 MPH

4746 Reinhardt Drive  
Oct. 31<sup>st</sup>, 2025 – Nov. 6<sup>th</sup>, 2025

4746 REINHARDT DRIVE	
NB ADT	319 VPD
SB ADT	264 VPD
TOTAL ADT	583 VPD
85 <sup>TH</sup> SPEED	26 MPH

5100 Reinhardt Drive  
Oct. 24<sup>th</sup>, 2025 – Oct. 30<sup>th</sup>, 2025

5100 REINHARDT DRIVE	
NB ADT	555 VPD
SB ADT	536 VPD
TOTAL ADT	1,092 VPD
85 <sup>TH</sup> SPEED	27 MPH

# Reinhardt Dr 2 Additional Count Locations

Between  
48th St. & 50<sup>th</sup> St.  
(3501 W 48<sup>th</sup> Terr)

South of Bishop  
Miege  
(5224)

3501 W 48<sup>th</sup> Terrace – Count on  
Reinhardt Drive  
Oct. 31<sup>st</sup>, 2025 – Nov. 6<sup>th</sup>, 2025

3501 W 48 <sup>th</sup> TERR - ON REINHARDT DRIVE	
NB ADT	410 VPD
SB ADT	333 VPD
TOTAL ADT	743 VPD
85 <sup>TH</sup> SPEED	29 MPH

5224 Reinhardt Drive  
Oct. 24<sup>th</sup>, 2025 – Oct. 30<sup>th</sup>, 2025

5224 REINHARDT DRIVE	
NB ADT	1,235 VPD
SB ADT	1,023 VPD
TOTAL ADT	2,258 VPD
85 <sup>TH</sup> SPEED	26 MPH

# Traffic Calming Policy Review

## Reinhardt Dr

Previous data – 5100 Reinhardt Drive scored enough points from Table 1.1 and met criteria from the checklist items.

### Updated Data

Table 1-2: Traffic Calming Evaluation

Requirements	4746 Reinhardt	3501 W 48 <sup>th</sup> Terr	5100 Reinhardt	5224 Reinhardt
Classification	Residential Street	2 <sup>nd</sup> Collector Street	2 <sup>nd</sup> Collector Street	2 <sup>nd</sup> Collector Street
Travel lanes and Pavement Width	24' pavement width and 2 lanes.	24' pavement width and 2 lanes.	22' pavement width and 2 lanes.	24' pavement width and 2 lanes.
Posted Speed Limit	25 mph	20 mph	20 mph	20 mph
Long wheel-base vehicles	0.0%	0.0%	0.3%	1.5%
Average Annual Daily Traffic (AADT)	590 <u>vpd</u>	743 <u>vpd</u>	1,092 <u>vpd</u>	2,258 <u>vpd</u>
85 <sup>th</sup> Percentile Speed	26 mph	29 mph	27 mph	26 mph
Table 1-1 Points:				
Speed	0 points	20 points	10 points	0 points
Volume	590/100 = 5.9 points	743/100 = 7.43 points	1,092/100 = 10.92	2,258/100 = 22.58
Total	<b>5.90 &lt; 30</b>	<b>27.43 &lt; 30</b>	<b>20.92 &lt; 30</b>	<b>22.58 &lt; 30</b>
Eligible for Treatments	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>

# Federal Highway Administration Guidance for Improving Pedestrian Safety at Uncontrolled Intersections

Table 1. Application of pedestrian crash countermeasures by roadway feature.

Roadway Configuration	Posted Speed Limit and AADT								
	Vehicle AADT <9,000			Vehicle AADT 9,000–15,000			Vehicle AADT >15,000		
	≤30 mph	35 mph	≥40 mph	≤30 mph	35 mph	≥40 mph	≤30 mph	35 mph	≥40 mph
<b>2 lanes</b> (1 lane in each direction)	① 2 4 5 6	① 5 6 7 9	① 5 6 ⑦ ⑨	① 4 5 6 7 9	① 5 6 7 9	① 5 6 ⑦ ⑨	① 4 5 6 7 9	① 5 6 7 9	① 5 6 ⑨
<b>3 lanes with raised median</b> (1 lane in each direction)	① 2 3 4 5	① ③ 5 7 9	① ③ 5 ⑦ ⑨	① 3 4 5 7 9	① ③ 5 ⑦ ⑨	① ③ 5 ⑦ ⑨	① ③ 4 5 7 9	① ③ 5 ⑦ ⑨	① ③ 5 ⑨
<b>3 lanes w/o raised median</b> (1 lane in each direction with a two-way left-turn lane)	① 2 3 4 5 6 7 9	① ③ 5 6 7 9	① ③ 5 6 ⑨	① 3 4 5 6 7 9	① ③ 5 6 ⑦ ⑨	① ③ 5 6 ⑨	① ③ 4 5 6 7 9	① ③ 5 6 ⑨	① ③ 5 6 ⑨
<b>4+ lanes with raised median</b> (2 or more lanes in each direction)	① ③ 5 7 8 9	① ③ 5 7 8 9	① ③ 5 8 ⑨	① ③ 5 7 8 9	① ③ 5 ⑦ 8 ⑨	① ③ 5 8 ⑨	① ③ 5 ⑦ 8 ⑨	① ③ 5 8 ⑨	① ③ 5 8 ⑨
<b>4+ lanes w/o raised median</b> (2 or more lanes in each direction)	① ③ 5 6 7 8 9	① ③ 5 ⑥ 7 8 9	① ③ 5 ⑥ 8 ⑨	① ③ 5 ⑥ 7 8 9	① ③ 5 ⑥ ⑦ 8 ⑨	① ③ 5 ⑥ 8 ⑨	① ③ 5 ⑥ ⑦ 8 ⑨	① ③ 5 ⑥ 8 ⑨	① ③ 5 ⑥ 8 ⑨

Given the set of conditions in a cell,

- # Signifies that the countermeasure is a candidate treatment at a marked uncontrolled crossing location.
- Signifies that the countermeasure should always be considered, but not mandated or required, based upon engineering judgment at a marked uncontrolled crossing location.
- Signifies that crosswalk visibility enhancements should always occur in conjunction with other identified countermeasures.\*

The absence of a number signifies that the countermeasure is generally not an appropriate treatment, but exceptions may be considered following engineering judgment.

- 1 High-visibility crosswalk markings, parking restrictions on crosswalk approach, adequate nighttime lighting levels, and crossing warning signs
- 2 Raised crosswalk
- 3 Advance Yield Here To (Stop Here For) Pedestrians sign and yield (stop) line
- 4 In-Street Pedestrian Crossing sign
- 5 Curb extension
- 6 Pedestrian refuge island
- 7 Rectangular Rapid-Flashing Beacon (RRFB)\*\*
- 8 Road Diet
- 9 Pedestrian Hybrid Beacon (PHB)\*\*

## Considerations of Other Safety Measures

According to the FHWA Chart, the following are considerations for potential improvements based on the volumes, speed, and roadway characteristics for Reinhardt Drive:

**“Candidates:”**

#2 - Raised Crosswalk – Not ideal with multiple legs of the intersection of Reinhardt Drive & Pawnee Drive as well as turning movements for the Miede drive in close proximity.

#4 – In-Street Pedestrian Crossing Sign – **A weighted base sign has been set at this pedestrian crossing, this sign type is more durable than bolted in place signs which may be hit by buses using the Miede entrance.**

#5 – Curb Extension - With parking prohibited, won't add much benefit for visibility.

#6 – Pedestrian Refuge Island – Not ideal at the Reinhardt Drive & Pawnee Drive crossing due to the Bishop Miede driveway so close and turning vehicles having to navigate a turn around the refuge island.

**“Should be Considered:”**

#1 - High-Visibility crosswalk markings, parking restrictions on crosswalk approach, adequate nighttime lighting levels, and crossing warning signs. **These have already been installed at Reinhardt Drive & Pawnee Drive.**

Reinhardt Drive does not meet criteria for consideration of a Rectangular Rapid Flashing Beacon (RRFB).

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# Questions?

**Item Number:** II. Discussion  
Items



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

Keith Moody

**Committee/Department:** Administration

**Title:** Review and Preliminary Approval of 2027 Objectives (15 min)

**Item Type:** Action Item

**Recommendation:**

Staff recommends Council provide preliminary approval of the 2027 Objectives they support.

Preliminary approval provides direction to staff to reflect the cost estimate for each Objective in the appropriate budget line item.

**Details:**

Attached is a DRAFT Goals and Objectives document for 2027. The Objectives have been placed under the most appropriate goal. This review is your opportunity to ask for clarification on objectives as well as to gain an understanding of how an Objective will further our goals and impact diversity and inclusion. **If you do not find that the Objective is in line with our goals or do not believe it should be a priority for 2027 this is the time that you should express yourself.**

In providing preliminary approval of the Objectives, we are saying we find that the objective is a priority and the financial impact should be reflected in the identified account as we begin work on the line item budgets. We will determine if we can afford to complete the objectives as we work through the budget development process. Objectives may need to be removed or delayed if we find we are constrained financially or by time during the budget development process. If a need to reduce expenditures exists, the Council will be asked to prioritize, postpone, eliminate or reduce the budget for objectives when we present the line item budgets at the first workshop in June.

Please make notes as you read through the Objectives. I will lead the review by reading the title of the objective and asking for comments/questions. If we have none, I will assume the Objective has preliminary approval and will move on to the next objective. If we have concerns expressed about an objective, I will ask the Governing Body to provide direction on whether the Objective should move forward. I must stress the importance of reading the objectives and coming prepared with questions in order to move through this process in a timely manner. I will refer questions to the person who submitted the objective if I am not able to address the question.

We have the ability to use the Balancing Act software to help the Council seek feedback on the Objectives from the public. This can also aid in prioritizing Objectives in the event that resources are not sufficient to complete Objectives in 2027. This could also give you information on public preferences for the budget preparation. Council can certainly

move forward with an Objective that is not widely supported. This does call into question the benefit of subscribing to the Balancing Act software.

<b>Fiscal Impact</b>	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

- Each Objective contains responses to questions concerning how it impacts equity and inclusion. This has been incorporated to ensure we are looking at each Objective through an equity and inclusion lens.
- A number of the objectives are specifically intended to address areas where we can improve our service delivery to residents of all ages.

**ATTACHMENTS:**

1. 2027 Objective- DRAFT

# Behavioral Values Organizational Goals & DRAFT Fiscal Year 2027 Objectives

**Behavioral Values:** In the spring of 2023 the Governing Body and Department Directors developed Behavioral Values for the organization during a series of workshops facilitated by the KU Public Management Center. This effort was intended to strengthen the working relationships within the Governing Body as well as between the Governing Body and Staff. The Behavioral Values guide the organization as we examine how to bridge the gap between what is politically acceptable (what we want to do) and what is operationally sustainable (can we do it).

Value	Definition
Committed to Continuous Learning	We learn new skills, gain knowledge, listen and seek to understand so as to be proactive and innovative in our leadership and decision making.
Sense of Humor	Remaining keenly aware of the context and approach, we use humor as a tool to create social connections and build relationships.
Respect	We hold all people and groups in high regard, treating them with kindness while creating an environment where they feel seen and heard.
Integrity	We are honest and uphold the highest ethical standards.
Inclusive	We welcome, represent, empower, and engage all people and groups through a focus on equity and fairness without favor or bias.
Transparency	We share information openly to create shared understanding and clarity and confidence in community governance.

**Organizational Goals and Current Year Objectives:** The broadly defined Organizational Goals are consistent areas of focus for organization improvements. These are reviewed and updated at the start of each budget cycle to ensure each remains relevant prior to staff and the elected officials focusing on specific Objectives (priorities) for the next budget year. The Objectives are specific initiatives intended to further the City’s Goals and support our Values.

**A. Advance Diversity, Equity, and Inclusion** – within the community through intentional policy and procedures.

**Objectives: None for 2027**

**B. Prioritize Communication and Engagement with the Community**  
–by expanding opportunities to inform and engage residents in an open and participatory manner.

**Objectives:**

**1. Add a Part-time Events and Volunteer Coordinator**

Justification: The addition of a Part-Time Events & Volunteer Coordinator for FY27 would improve the long-term sustainability of Parks and Recreation programming and community engagement efforts. This position will plan and coordinate existing as well as additional events such as Pack the Park, R Park Food Truck Series, and more. This position will also serve as a point of contact for volunteers associated with the City. Welcoming new Board Members, coordinating with Bishop Miede for their volunteer day, and assisting the City Clerk with maintaining the Events Calendar. This objective supports priorities identified and discussed as part of the Park Master Plan process.

Cost Estimate: \$25,100 **Account: 5104.110 – Parks & Rec Part Time Salaries**  
\$12,000 **Account: 5214.110 – Parks & Rec Other Contracted Services** for event funding. Total of \$37,100.

Completion Date: 4/1/27

Responsible Party: Parks and Recreation Superintendent

Submitted By: Michael Poppa

What are the racial equity implications of this objective?

Community events and public programming provide low-barrier opportunities for residents of all backgrounds to access recreation, social connection, and civic engagement. Expanding the City’s capacity to coordinate events and volunteer opportunities supports inclusive participation by offering activities that are open to the public, geographically accessible, and designed for a wide range of ages and interests. This objective is intended to benefit all residents by increasing access to community spaces and programming without financial or membership barriers. Improved coordination also supports broader communication and outreach efforts to ensure events are promoted across the community.

**C. Improve Community Assets** – through timely maintenance and replacement as well as improving assets to modern standards.

**Objectives:**

# 1. Add playground equipment to Sweaney Park focusing on sensory elements

Justification:

There has been consistent feedback from the public, including in the public outreach for the Parks and Rec Master Plan and Strategic Plan, asking for more parks on the East side of Roe. According to the 2025 Roeland Park Citizens Survey, Roeland Park residents are asking the City to put emphasis on City parks and recreation over the next 2 years; 23% of residents cited a park on the East side of Roe as a top priority for City Parks and Recreation.

Sweaney Park is an excellent candidate for improvements. It is well-shaded, already has some existing hardscape and currently isn't home to any equipment. The proposed improvements include a musical element, a visual element (light and shadow) and a small-scale active play element. These elements would bring unique offerings to Sweaney differentiating it from R Park and Nall Park which focus on more active play in busier environments and don't include musical or light and shadow play.

We've selected 3 pieces of equipment that fit in those categories as examples and to ensure that the cost estimate is realistic including installation. A map showing preliminary proposed locations is below. The equipment can be installed right off the existing path and requires minimal concrete work.

This type of equipment would be unique in the city and bring new users to the park without overwhelming it. It gives residents an alternative to the larger, busier parks in the city for kids who might be more comfortable in a quieter setting.



Cost Estimate: \$35,000 Account 300.5472 Park Improvements

Completion Date: 11/30/27

Responsible Party: Parks and Recreation Superintendent, Parks and Trees Committee

Submitted By: Council Persons Lero and Hage

What are the racial equity implications of this objective? This objective would benefit all members of the community. Adding some sensory elements to this existing park expands the offerings we have within the city for different types of play.

## **2. Cooper Creek Riparian Restoration & Erosion Stabilization – Phase 1 (Assessment, Priority Controls, and Invasive Management)**

Justification: Restart and advance the City’s creek-corridor stewardship by: Completing a geomorphic and vegetation assessment of Cooper Creek, Designing and installing priority erosion controls at the most vulnerable segments, and re-establishing a multi-year invasive species management and native replanting plan to stabilize banks, protect public assets, and improve habitat and stormwater function.

A geomorphic and vegetation assessment is a focused, field-based evaluation used to quickly understand the physical shape of the creek (geomorphology) and the condition of its plant communities. This type of assessment is typically used for restoration planning, monitoring, and establishing baseline environmental conditions.

Follow-through on prior work: Several years ago, the City removed invasive species along Cooper Creek; since then, invasives have re-established and erosion has worsened—undermining earlier investments and accelerating bank loss. This objective delivers the necessary step to evaluate creek conditions and identify measures needed for stabilization and long-term maintenance so prior efforts are not lost.

Asset protection & liability reduction: Unchecked erosion threatens nearby public infrastructure, trails, and private property, increasing long-term costs and potential claims. Early stabilization is significantly less expensive than future structural repairs.

Stormwater & water-quality benefits: Riparian stabilization and native revegetation reduce sediment loading, slow runoff, and improve downstream water quality—supporting City stormwater objectives and aligning with regional best practices.

Community value: Restored riparian areas offer shade, pollinator habitat, and educational opportunities, while demonstrating visible progress on a long-standing neighborhood concern.

Cost Estimate: \$85,000 to \$135,000 estimate **Account 5469-250 Storm Water Improvements**

Rapid assessment & prioritization: \$10,000–\$15,000  
Design/permitting (field-fit, low-impact): \$15,000–\$25,000  
Construction of priority fixes (materials + labor): \$45,000–\$75,000  
Invasive treatments + native plants: \$10,000–\$20,000  
Monitoring/maintenance (Year 1 follow-up): \$5,000–\$10,000

Completion Date: 12/31/27

Responsible Party: Public Works Director

Submitted By: Council Person Morales

What are the racial equity implications of this objective?

Intended outcome: Reduce erosion risk, protect public assets, and improve environmental quality adjacent to residential areas—benefiting all users (walkers, cyclists, families) who rely on safe, clean, and accessible public spaces.

Inclusive benefit: Restoration and maintenance reduce flooding and sediment impacts that can disproportionately affect renters and lower-income households living near creeks or downstream. Communication materials will use plain language and be translated as needed; volunteer days will be scheduled at varied times to include shift workers and families.

Community involvement: Engage nearby residents through a clear project one-pager, an on-site informational sign during construction, and at least one hands-on planting/maintenance event coordinated with Parks and Public Works.

Environmental & economic impacts: Native planting reduces heat, sediment, and erosion; improves stormwater function; and lowers long-term maintenance costs. Careful treatment selection helps prevent shifting costs to future budgets.

Communication to stakeholders: Use the City website, social media, neighborhood email lists, and an onsite QR code to share the project schedule, species list, and maintenance plan.

### **3. Upgrades to the George R. Schlegel Gallery / Large Conference Room**

Justification: The Arts Advisory Committee shows the work of established and emerging regional artists and also presents the yearly Roeland Park Artists Invitational highlighting our own local artists. The same space also functions as a conference room for city business and committee meetings.

The AAC would like to update the space visually so that it feels like a more intentional gallery and also improves the entry hall and conference room equipment to be more functional and cohesive and to make a better first impression for visitors to the council chambers by doing the following:

Paint the existing chair rail, gallery and the entry hall (color TBD).

Implement a policy of storing unused chairs either in the adjacent closet or elsewhere in the building. Also include some organization of the existing and evaluation of our excess lighting and hangers to improve storage efficiency.

Find a solution to easily play music during opening and closing shows over the council chamber and conference room audio system. Currently we're not able to directly connect to the audio system and have either used a portable speaker or had live music or no music at all. This can be achieved at minimal or no cost using the existing system.

Purchase new furniture for the entry hall. Existing furniture is functional but doesn't match and is dated. This is the first thing that visitors see when they are going to the gallery or council chambers and replacements would better represent the city. The table currently functions as a coffee station but doesn't have any storage. The proposed replacement pieces are high quality, solid wood and will last long term. They are also simple, well designed and won't take away from whatever art is on display.

<https://www.crateandbarrel.com/tate-68-walnut-9-drawer-dresser/s113922> - \$2,000  
68"w x 20"d x 33"h

<https://www.crateandbarrel.com/tate-45.5-walnut-3-drawer-dresser/s113237> - \$1,200

33.25" H X 45.5" W X 33.25" D



The Art Committee would like to expand our ability to show more 3d artwork and would like to purchase another set of pedestals. 4 pedestals total in 4 different sizes for maximum flexibility. Estimated cost with shipping is \$500. 15.5x15.5x40, 15.5x15.5x30, 11.5x11.5x40, 11.5x11.5x30

<https://www.pedestalsource.com/products/white-laminate-quickset-collapsible-pedestal>

The existing conference table is showing its age, is heavy and the different sections don't align well so it isn't a consistent surface. The proposed table would be solid wood, visually lighter and with clear finish so that any chips or scratches can be easily repaired. Talked with 3 different companies (Ingrain Studio, KC Custom Hardwoods and LeGrande Metal Works) and received a similar range of cost for a table of a similar size to the existing. Final design and details would be worked

out and renderings provided before fabrication, but the new table would be approximately 48”x144” with a steel base and wood top. It would include pop-up outlets and be able to be divided into two 48”x72” tables and would be on casters to easily reorient the room. Estimated cost is \$8,000. There is currently \$3,000 allocated in the CIP for replacement of the table in 2027. This table was used for the rendering image: [https://www.kccustomhardwoods.com/collections/conference?srltid=AfmBOoqXmcFS22jYI2AQ\\_yAzBQ5sIHZTWCx6P5vc1z2SigtgzR4I2GH](https://www.kccustomhardwoods.com/collections/conference?srltid=AfmBOoqXmcFS22jYI2AQ_yAzBQ5sIHZTWCx6P5vc1z2SigtgzR4I2GH)



The Art Committee feels that with these improvements, we will provide a space that is fitting for the quality of work shown in the gallery and a more functional set up for opening and closing shows. For the people passing through the entry and gallery or using the conference room, the new furnishings will better represent the city and be more functional.

Renderings showing the entry hall and conference room with the above improvements are below:



Replace existing conference table, remove chair rail and paint walls.



Change wall color and replace the existing furniture with new.

Cost Estimate:           **\$18,000 Account 5442-300 Building Improvements- Special Infrastructure Fund**

Completion Date:       11/30/27

Responsible Party:     Arts Committee

Submitted By:           Arts Committee

What are the racial equity implications of this objective?

This objective would benefit all users of the gallery and conference room and a wide range of artists of different races and ethnicities.

**D. Keep Our Community Safe & Secure – for all residents, businesses, and visitors.**

**Objectives:**

**1. Purchase a Radar and Variable Message Traffic Trailer for Traffic Calming, Traffic Statistics, and General Messaging.**

Justification:           The current Police Department traffic trailer collects valuable traffic data and displays vehicle speeds. It serves its purpose well; however, it is limited to monitoring speed only and not a broader messaging

communication system.

The Police Department objective is to upgrade to a radar and variable messaging traffic trailer. The sign will help increase traffic safety and allow for messaging to all passing motorists.

Key functions of the upgraded traffic trailer include: Encourages speed reduction in high-risk areas, reduces need for constant enforcement presence, provides traffic data, communicates alerts on major incidents, promotes safety campaigns such as Click It or Ticket and community events, reinforces speed limits during school zone arrival and dismissal times, shows proactive efforts rather than reactive enforcement, and builds public trust by increasing visibility of public safety presence without being intrusive.

A messaging traffic trailer would also allow usefulness outside traffic enforcement. Information related to city construction projects, road closures, Parks and Rec events, and special events such as RoeFest could be displayed in advance to better inform the public. This would provide another highly visible way to communicate updates to the community and reach residents who may not regularly follow social media.



Capability and Specification information for sign: 5 Ft. W x 28in H. Remotely manage the sign using laptop and log-in from anywhere connected to Wi-Fi to change/schedule settings/messages, download traffic reports. Receive alerts via text or email (tamper, low battery, high speed). Camera inside the Sign activates during a tamper alert and snaps a photo. GPS device inside. Training included on software, 9 different Generate Traffic reports. No contract commitment, choose to renew the subscription after 12 months or not, Bluetooth capabilities remain in place to operate the sign, download data and settings. 3 Year Manufacturer's Warranty on all Sign Boards.

Cost Estimate: \$19,000 initial purchase **Account 5315.360**  
Yearly operating cost of \$1,500 **Account 5266.102**

Completion Date: 02/26/2027

Responsible Party: Chief Cory Honas

Submitted By: Chief Cory Honas

What are the racial equity implications of this objective? It reaches all individuals who observe the messaging.

## **E. Provide Great Customer Service – with professional, timely and friendly staff.**

### **Objectives:**

#### **1. Convert to Citywide Subscription Based Curbside Glass Recycling**

Justification: Every Budget year elected officials are tasked with not only coming up with new initiatives but evaluating if existing programs are attaining their established goals and admitting them when they are not.

Curbside glass recycling participation in 2025 was approximately 20%, yet the amount going to the drop-off bins is increasing each year. The tons of curbside glass recycled by residents has decreased each of the three years that the curbside program has been in place: 2023= 12.62 tons, 2024= 10.29 tons, and 2025= 8.39 tons. For 2026 the net cost to residents for curbside glass recycling is \$31.10 (\$31.80 charged by Ripple, less \$.70 in estimated credit from GFL for glass waste diversion).

Residents who wish to participate in curbside glass collection can subscribe with a service provider directly. The city can share information on subscription provider options and possibly secure a discount for service with a preferred provider.

Recycling glass bottles is not a new idea in the 40's, 50's, and 60's; soda and beer bottles had to be returned to the store to recover the deposit paid during purchase.

Cost Estimate: \$31.10 reduction in a resident's solid waste assessment **Account**

Completion Date: 1/1/2027

Responsible Party: City Council

Submitted By: Council Person Madigan

What are the racial equity implications of this objective? The objective benefits single family residents by lowering the cost of the annual solid waste assessment.

## 2. Establish the Roeland Park Stingray Swim Team

Justification: The establishment of a swim team at the Roeland Park Aquatic Center will enhance utilization of one of the City’s most significant seasonal assets while supporting long-term operational sustainability. The aquatic center represents a substantial annual investment in staffing, utilities, maintenance, and compliance. A swim team creates structured, predictable use of the facility during traditionally lower-demand hours, improving overall cost efficiency and maximizing return on existing infrastructure. To position the program competitively within the local market and minimize disruption to open swim operations, proposed practice times would occur from 7:15 PM to 8:15 PM.

In addition to increasing facility utilization, a swim team provides a more stable and diversified revenue stream through registration fees and associated programming, reducing reliance on weather-dependent daily admissions. The program also creates a clear progression pathway for participants beyond swim lessons, strengthening long-term engagement with the aquatic center.

Participation in the Johnson County Swim and Dive League is not guaranteed. The discussion will start at the league’s April meeting. This City is NOT making any commitment currently. The league is currently operating with an uneven number of teams, and expansion considerations will occur at that time. As such, this objective reflects proactive planning rather than a confirmed commitment.

Finally, the swim team supports staff recruitment and retention efforts by creating a developmental pipeline for future lifeguards and offering leadership opportunities for experienced seasonal staff. As the City works to increase guard staffing levels and maintain high training standards, the program will help strengthen aquatic workforce stability while improving overall program quality.

Cost Estimate: (\$5,200) **Account 4281.220 – Swim Team Revenue**  
\$6,990 **Account 5104.220 – Salaries – Part Time**  
\$3,785 **Account 5308.220 – Materials**  
\$130 **Account 5306.220 – Office Supplies**  
\$285 **Account 5305.220 – Dues & Subscriptions**  
\$250 **Account 5307.220 – Other Commodities**  
**\$6,240 Net Increase to the Aquatic Center Fund**

Completion Date: 5/28/2027

Responsible Party: Parks and Recreation Superintendent

Submitted By: Aquatics Committee; written by Nathan Brungardt

What are the racial equity implications of this objective?

The proposed swim team expands structured recreational programming within a municipally operated facility that is open to all residents. Participation will be voluntary and available to any eligible participant who meets program requirements. While competitive swimming involves registration fees and potential travel to meets, these conditions are consistent with other youth athletic programs offered through municipal and community-based organizations.

The objective supports access to recreation, youth development, and water competency skill progression, which are recognized as social determinants of health. The program does not reduce or limit access to existing aquatic services and does not reallocate resources away from other community groups.

**F. Cultivate a Rewarding Work Environment** – where creativity, efficiency, productivity, and work-life balance are continuous pursuits.

**Objectives: None for 2027**

**G. Encourage Investment in Our Community** – whether it be redevelopment, new development, or maintenance.

**Objectives: None for 2027**

**H. Work to Implement Strategic Goals** – as outlined in the Strategic Plan, Comprehensive Plan, Planning Sustainable Places Study, and other planning documents adopted by Council.

**Objectives:**

**1. Explore Partnerships for Parks on the East side of Roe Boulevard**

Justification: The Parks Master Plan identified a need to expand park access and recreational opportunities on the east side of Roe Avenue. Exploring partnerships with public, private, and institutional entities may provide opportunities to acquire land, share resources, or jointly develop park space to serve this area of the community. This objective would allow staff to evaluate potential partnership models, identify feasible sites, and determine funding or development strategies that could support future park development while minimizing the financial burden on the City. The cost estimate reflects: \$3,000 for concept level site sketches, \$1,500 for land surveying, and \$500 for stakeholder meetings.

Cost Estimate: \$ 5,000 Account 5214.110 – Parks – Other Contracted Services

Completion Date: Ongoing – 12/1/27

Responsible Party: Parks and Recreation Superintendent

Submitted By: Nathan Brungardt

What are the racial equity implications of this objective?

Expanding park access and recreational opportunities on the east side of Roe Avenue supports equitable access to public recreation and open space. Parks and recreational amenities contribute to community health, social connection, and overall quality of life. Exploring partnerships to develop additional park space in this area may help address geographic gaps in park access and ensure that residents across different neighborhoods have opportunities to benefit from public recreational resources. As potential partnerships and locations are evaluated, staff will consider how access, connectivity, and programming can serve a broad range of residents and ensure that park amenities remain welcoming and accessible to all members of the community.

## **2. Develop an E-bike Grant Program**

Justification: In order to encourage the use of zero emission transportation options as a step toward meeting the city’s Net Zero goal, the city will research and implement an E-bike grant program for the residents of Roeland Park.

History: Roeland Park had hoped to partner with Mission and BikeWalkKC to make rental E-bikes available within the two cities. When the federal grant for the project was not awarded, it was suggested that the city’s matching funds be used for other micro-mobility projects. This objective aligns with that suggestion along with the anticipated update to the Bicycle and Pedestrian Strategic Plan in 2027.

Conceptually e-bike grants would be available to Roeland Park residents on a sliding scale based on Area Median Income, similar to the criteria used in the Neighbors Helping Neighbors grant program. The following is an example of how grant awards could be structured: 80% or below qualifies for the highest reimbursement (\$1,500), 85% qualifies for up to \$1,000 in reimbursement and 93% qualifies for up to \$500 in reimbursement. The amounts are TBD as is the possibility of making a portion of funds unrestricted by income if an initial application period reveals low applicant numbers. An age requirement would also be anticipated.

Residents will work with KC metro bike shops (Prairie Sailor, Erik’s Bikes, etc.) who have agreed to sponsor the pilot program by making affordable E-bikes available. These shops will accept a city-issued voucher and be reimbursed accordingly. This allows residents to

avoid excessive upfront costs which can be a barrier to ownership. Grants will cover the purchase of a Class 1 or Class 2 E-bike and a helmet/reflective vest.

Educational links: [8 Tips for Embracing the E-bike Era - Toole Design](#)  
[See Toole Design Group's activity on LinkedIn](#)

Cost Estimate: \$50,000      **Account 5268-101 Bikeshare-EV Bike Program**

Completion Date: April 30, 2027 (program continues until all funds are dispersed)

Responsible Party: Management Analyst and Sustainability Committee

Submitted By: Sustainability Committee & Council Person Faidley

What are the racial equity implications of this objective?

- What is the intended outcome of this item? To offer an emission-free transportation alternative to residents.
- Does this item benefit all racial groups? Yes
- Does this item leave out any racial groups? No
- What (if any) social determinants of health are impacted by this item? Bicycling has been shown to positively impact physical and mental health outcomes while reducing GHG emissions.
- What (if any) are the unintended economic and environmental impacts of this item? The city will carefully monitor any increase in traffic crashes tied to E-bike ridership.
- How has the impacted community been involved? Community members have been polled to gain insight into the level of interest that may exist in a pilot program.
- How will the program be communicated to all stakeholders? Feature article(s) in the Roeland Parker, e-news, website and social media.

**A Guide for Racial Equity Impact Questions:** the guide below is provided as an aid to help develop answers to the broad question of “what are the racial equity implications of this objective”. 2024 marked the implementation of a racial equity lens as a supporting data component for Objectives.

- What is the intended outcome of this item?
- Does this item benefit all racial groups?
- Does this item leave out any racial groups?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

Social determinants of health are the conditions in the environment where people are born, live, learn, work, play, worship, and age that affect a wide range of health and quality-of-life outcomes. Several social determinants of health that are particularly relevant to municipal government are: crime prevention and criminal justice, safe and healthy living conditions, connectivity of neighborhoods, and access to recreation opportunities.

**Item Number:** IV.  
Committee Minutes



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

**Committee/Department:** Administration

**Title:** Ad Hoc Historical Committee Meeting Minutes

**Item Type:** Presentation

**Recommendation:**

**Details:**

Fiscal Impact	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

1. Ad Hoc Historical Committee Meeting Minutes January 22, 2026
2. Ad Hoc Historical Committee Meeting Minutes February 26, 2026



## **Ad Hoc Historical Committee Meeting Minutes January 22, 2026**

Tom Madigan called the meeting to order at 6:02 P.M.

Members in attendance: Tom Madigan, Liz Vogel, Ian Tompkins, Anna Jacobson, Jenn Hill, Jim Grebe, and Chief Honas. Also in attendance from the D.E.I Committee: Carrie Paulette and Kourtney Leibman.

### **Agenda**

No modifications.

### **Anna's Final Essays**

Jim had a few questions regarding an essay but most committee members did not have enough time to read the essays. Tom asked that all review the essays and email questions and comments to him. But we will hold all discussion until our next meeting.

### **Our Goals for 2026**

All agreed that the interpretive signs should be our priority for this year. In past meetings the following were considered:

- Shawnee Baptist Mission/Shawnee Methodist Mission
- Santa Fe Trail
- Strang Line & the Southridge and Washita communities
- Tesar Farm and Home.

**Acknowledgement** of committee members, past and present. We will provide Anna with a list of names.

**Anna discussed parts of her final essay**, including Roeland Park's history regarding teenagers' dance clubs and laws about drinking and dancing.

Anna plans to present her final work to the City Council at the first meeting in March.

Tom will probably call a meeting to be held before our regular February meeting.

•

Adjourned in good order at 7:06 P.M.

Submitted with respect,  
Jim Grebe

## **Ad Hoc Historical Committee Meeting Minutes February 26, 2026**

Jim Grebe, in the absence of Chair Tom Madigan, called the meeting to order at 6:03 P.M. Members in attendance: Liz Vogel, Ian Tompkins, Anna Jacobson, Jim Grebe, Kelley Nielsen and Michael Poppa.

**Agenda** Adding time to review minutes and for Mayor Poppa to speak.

**Minutes** Minutes from November, January, and February meetings were approved.

### **Mayor Poppa**

Offered his appreciation for the committee's work so far and asked if anyone had needs support from the city or had questions for him.

### **Ribbon Cutting**

Kelly and Michael asked the committee if anyone had a preference for dates in August to hold a ribbon cutting for the signs. Committee members agreed that any of the suggested dates would work.

**Acknowledgement** of committee members, past and present, in the historical document from Anna. Jim read a list of past and present committee members from Tom. Anna asked if Becky Fast or Laura Yankoviz should be added for their past support of the committee's mission. No objections.

**Parks Committee** has asked where signs would be placed in the park. Committee discussed adding along the East edge of the circular path.

**Interpretive Signs** for next meeting: Jim is going to send out a list of possible interpretive signs for members to consider at the next meeting.

### **Anna's essays**

Anna asked about a title for the full document. Committee agreed to list the title as TBD for council approval on March 2. Committee also discussed acknowledging organizations such as the Johnson County Museum and the Kansas Historical Society for their contributions to Anna's research. Committee agreed that the existing citations should suffice.

Our next meeting will be March 26 at 6 P.M.

Adjourned at 6:43 P.M.

Submitted with respect,  
Ian Tompkins (filling in for Jim Grebe)

**Item Number:** IV.  
Committee Minutes



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

**Committee/Department:** Administration

**Title:** Arts Advisory Committee Meeting Minutes

**Item Type:** Presentation

**Recommendation:**

**Details:**

Fiscal Impact	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

1. Arts Advisory Committee Meeting Minutes January 7, 2026
2. Arts Advisory Committee Meeting Minutes March 4, 2026



# ARTS ADVISORY COMMITTEE (AAC)

## MINUTES

January 7, 2026

6:00 PM City Hall

X	Marek Gliniecki, Co-Chair
A	Mary Schulteis, Co-Chair
X	Lynda Leonard, Gallery Director
X	Matt Lero, Council Representative
X	Jonna Crosby – Public Art Coordinator
A	Shannon Cole, Member
X	Tim Ross, Member
A	Todd Zimmer, Member
X	Jennifer Jones-Lacy, Asst City Administrator
A	Kelley Nielsen, Staff Liaison
A	Jan Faidley, Alternate Council Rep.
X	Christopher Hotchkiss, Member
X	Jaime Davis – Parks and Trees Committee
A	Kara Steen, Member

**A. Call Meeting to Order** – 6:00 PM, All attendees in person

**B. Modifications to the Agenda** – None

**C. Meeting minutes from Last Meeting** – Minutes for the monthly AAC meeting on November 5, 2025 were approved. There was no regular meeting in December, just a gathering of members to judge the holiday lighting contest.

**D. New Business**

1. Budget – Draft 2026 committee budget numbers were discussed with the reminder that AAC decided in early 2025 and again in November to transfer all unspent 2025 art acquisition funds into the 2026 Signature Art Fund. Art acquisition plans were delayed because of the development of the master arts plan, with the request that they would be reevaluated in 2026 after the plan was adopted. Jennifer will clarify this for the current 2026 budget process.
2. 2026 Projects - The dance project is still a desired opportunity, and we will proceed with it early this year if possible. Marek will contact the dance organization again. The artist in residency project is also ready to go, though the city's empty space in City Hall could be leased soon, affecting the description of the residency. Other projects previously that were postponed while completing the arts plan 2025 should now be reconsidered for 2026 and beyond.
3. The vinyl wraps for bus stops should be a priority for 2026. Jonna and Jennifer will draft an RFP for artists. Two or three should be hired to provide art for the six bus stops along Roe Blvd.

4. 75<sup>th</sup> Anniversary Art RFP – Jonna presented a draft RFP and received comments during the meeting. The RFP will be advertised by February 1, 2026 and submittals due April 1. Awards will be on or before April 15.
5. Bernie Lee artwork of Roeland Park Pool and businesses. Three drawings / paintings of old RP amenities and businesses are available for purchase, \$300 each. AAC voted to acquire them and display them at appropriate places in City facilities.
6. 2026 Sculpture Maintenance – The 48<sup>th</sup> St. Wall Mural still needs repair. All the public art needs assessment as recommended in the master plan. AAC and staff will develop a scope for an outside consultant to do this in 2026
7. Election of Officers – Marek suggested that he considers it appropriate to pass his Co-Chair role to another member. Our other Co-Chair Mary Schulteis was absent. Matt Lero, Shannon Cole and Todd Zimmer were nominated as potential Co-Chairs for consideration at the February meeting when all members are more likely to be present. Tim Ross was also nominated for Co-Chair and declined the nomination in favor of having artists or persons directly involved in creation of art in the Co-Chair roles.

**E. Gallery Update** – Lynda provided an updated schedule. The current exhibitors are JCDS artists, one of our repeating and favorite groups. There will be a reception for them on January 30, 4:30 – 6:00 PM.

Lynda asked that we be proactive for our 75<sup>th</sup> anniversary year and visualize an exhibit that contains historical content. We would need to collect items and memories by May 30 for an exhibition and this should be on the February agenda for more discussion.

## **F. Adjourn**

**Attachments** – None, however the 2026 AAC budget and gallery schedule will be uploaded to the AAC Google Drive whenever they are updated throughout the year. Jennifer will send a link to the drive to all attendees and absent AAC members.



**Arts Advisory Committee (AAC) Meeting Minutes**  
**City Hall**  
**March 4, 2026**  
**6:00 PM**

**Committee Members** *(in attendance)*:

X	Matthew Lero (Chair) (Council Liaison)	X	Jonna Crosby
X	Lynda Leonard (Gallery Director)	X	Tim Ross
X	Shannon Cole (Chair)		Kara Steen
	Marek Gliniecki		Jamie Davis
X	Mary Schulteis	X	Todd Zimmer
X	Christopher Hotchkiss		

*The Mayor opened the meeting by thanking the Arts Advisory Committee for its continued service to the community and invited members to share any ways the City could support their work.*

**Modifications to the Agenda**

- A brief discussion was held regarding improvements to the committee’s meeting agenda, and reporting structure.

**Approval of Previous Minutes**

- The minutes from the previous meeting were approved unanimously, following a motion by Matt

**Committee Items**

- Project Updates
  - o **Project Tracking Format:** A new project tracking document was introduced to better organize the committee’s initiatives. The format identifies project stages, timelines, and committee champions. A reorganized shared drive will house documentation for each active project.
  - o **Sculpture Contest:** Final details were approved for the community sculpture contest. Public voting will occur June 8–June 28, with prizes awarded for 1st through 5th place. The contest budget is \$1,000, covering prize money and yard signage with QR codes for voting.
  - o **2027 Budget Objective Overview:** Initial concepts were shared for potential improvements to the Community Center gallery/conference space, including updated furnishings, lighting, and display enhancements to better support art exhibitions and community use.

- **2026 AARP Grant:** The committee discussed the AARP Community Challenge program and intends to revisit the opportunity when the 2027 application cycle opens.

### Staff Items

- Public Art Coordinator Updates
  - **75th Anniversary RFP:** A Request for Proposals has been released to artists for projects connected to Roeland Park's 75th Anniversary celebration.
  - **Gallery Programming:** Planning is underway for a June/July gallery exhibit highlighting Roeland Park history and community art. Residents may be invited to contribute memorabilia or artifacts representing the city's past.
  - **Bus Shelter Public Art:** The committee has received its first proposal for the bus shelter public art project.
  - **Community Center Artwork:** Photography by local artist Bernie Lee has been installed in the Community Center and will be highlighted in City communications.
  - **Administrative Updates:** Payment for a previously completed project was processed following receipt of an invoice.
- Art Collection Maintenance
  - Committee members are documenting the condition of existing public art to guide future conservation and maintenance planning.

### Gallery & Art Advocates

- **Gallery Exhibit:** The next gallery opening is scheduled for March 13 at the Community Center.
- **Arts Advocacy:** The committee voted to join the Kansas Arts Network to support regional collaboration and advocacy for the arts.

### Additional Updates

- The committee discussed several ongoing or exploratory initiatives, including in the Early Day (April 25), potential mural opportunities, and continued exploration of public art projects throughout the community.

### Adjourn

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**Next Regular Meeting:** Wednesday, April 1, 2026

**Time:** 6:00 PM

**Item Number:** IV.  
Committee Minutes



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

**Committee/Department:** Administration

**Title:** Diversity, Equity, and Inclusion Meeting Minutes

**Item Type:** Presentation

**Recommendation:**

**Details:**

Fiscal Impact	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

- Does this item benefit all racial groups?
- Does this item benefit Community for All Ages?
- Does this item exclude or disproportionately impact any social identities? If yes, what populations and why?
- What (if any) social determinants of health are impacted by this item?
- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

1. Diversity, Equity, and Inclusion Meeting Minutes January 27, 2026
2. Diversity, Equity, and Inclusion Meeting Minutes February 24, 2026



# Roeland Park DEI Committee Meeting Minutes – January 27, 2026

Happy Birthday, Carrie! 🎂

**Present:** Haile Sims, Kourtney Leibman, Emily Cramer, Jan Faidley, Chief Honas, Harold Morales, Carrie Paulette

## 1. Committee Roles & Announcements

- Introduction of new roles and faces:
  - Chief Honas – Staff liaison
  - Councilmember Jan Faidley – Second Council liaison
- Emily (Communications): Announced she is expecting a baby in April and will take maternity leave.
- Kourtney: Will serve as Co-Chair and potentially assist with Communications.
- Voting Guidance (Jan):
  - At the first meeting of the year, positions such as Co-Chair are reviewed.
  - Vote: 4 yes, 0 no.
- Approval of Minutes:
  - November/December minutes approved. Motion by Emily; seconded by Kourtney.
- February Social Media:
  - Potential use of the *Roeland Parker* content

## 2. Announcements from Carrie / Agenda Overview

Reviewed agenda topics for meeting, including:

- Workshop proclamation
- First responders awareness campaign
- Historical committee
- Reminder of stated goals for 2026: Butterfly garden, Pushing for multicultural events, recruitment, partnering with other committees

## 3. Feb. 25 “Know Your Rights” Staff Training

- Scheduled for February 25th 8:00–9:00am at the RP Community Center
- Roll out of [city policy](#) if federal officials are on city property
- To be **required training** for city staff. Invitation has been sent to staff and city council.
- **Co-Leads:** Kourtney will join Carrie at the meeting.
- **Recording:** Chief Honas requested a recording option for staff unable to attend. Options are being explored.
  - Possibility of incorporating it into a **staff meeting** for RPPD to discuss after watching

- This would allow RPPD to use for onboarding new officers
- **Rapid Response Group:**
  - Jan asked whether Roeland Park has a Rapid Response group.
  - There *is* a Northeast Johnson County rapid responder group trained in “Know Your Rights,” which has been actively responding to potential ICE sightings in the area.

## 4. Proclamations

### Black History Month

- Priority list:
  1. NAACP Johnson County – *Mayor Poppa thought they had recently been to council so wanted to give someone new an opportunity*
  2. Quindaro Ruins Townsite – *did not respond*
  3. KC Gift – **accepted and will receive the proclamation on February 2nd.**

### Women’s History Month

- Reviewing the [proclamation](#).
- Additional organizations to add:
  - Veronica’s Voice – Kansas City KS/MO border
    - Supports women who have been sexually exploited or trafficked
    - Offers recovery programs, advocacy, and community education.
  - MOCSA
  - Safe Home
  - Greater KC Women’s Political Caucus
- Recipient brainstorm:
  - First choice: RP women mentioned in the proclamation: Linda Mau, Gretchen Davis
  - Second choice: United WE?
- Carrie will send finalized proclamation will be sent to the Mayor for approval and invite guests.

## 5. 75th Anniversary Project

- Key theme: Simplicity in presenting the project.
- DEI’s month to present their project is September
- Final product: video of compiled interviews and quotes/photos
- Give participants choice of:
  - Video interview
  - Written quote + choose a photo that’s significant to your Roeland Park story
- Will ask 75th Committee for potential presentation/booth at the event.

- StoryCorps-style concept:
  - Carrie likes the idea. Participants interview each other; recordings may air on radio.
- A separate meeting in March (virtual) will be scheduled to focus solely on this project.
- Tasks:
  - Harold will create a shared Google sheet for participant list
  - All will add ideas of participants to invite
  - Emily will create an invitation for participants – may use *The Roeland Parker* when ready
  - Harold will ask 75th Anniversary Committee about option to display video at celebration
  - Carrie will schedule a virtual meeting in March (Tuesday at 6:00) focused solely on this project

## 6. First Responders Awareness Initiative (Chief Honas)

- Inspired by Overland Park's program to help officers better recognize residents with conditions such as autism.
- Roeland Park will participate.
- Tools include:
  - Autism awareness stickers for residents' homes or vehicles
  - Blue Envelope Program – holds key information such as the need for interpreters, hearing difficulties, autism, behavioral cues, and instructions for officers.
- Goal: De-escalation, awareness, and bridging gaps between first responders and residents.
- Will be presented at the second Council meeting in February.
- DEI Committee endorses the program
- Ideas for sharing out to community:
  - RP schools, PTO
  - Community organizations related to each community
  - Add to comms in March

## 7. Historical Committee Updates

- [Essays](#) are ready for review.
- Each DEI member will review **one essay** and send feedback to Anna directly.
  - Chapter 1- Harold
  - Chapter 2- Haile
  - Chapter 3- Kourtney
  - Chapter 4- Emily
  - Chapter 5 - Carrie
- Roeland Park is exploring **marking the Santa Fe Trail path** through the city.
  - Acknowledgement: Trail markers can carry sensitive connotations related to historical violence.
  - Recommendation that this is acknowledged and that the indigenous history of these routes pre-dating settlers is noted on signs.

- National Park signs will not be used, honoring a request from KCIC to not include wagons

## 8. Short Term Rentals Policy Updates:

- Permanent updates:
  - Must comply with parking codes
  - No parties or large gatherings
- World Cup Updates: No need to notify neighbors (still need to apply), during summer only

## 9. City Grants

- Jennifer Jones Lacey will present a review of city grants used in 2025 at an upcoming council meeting.
- At February meeting, Chief Honas will provide that information.
- If there are a lot of unused funds, will discuss how to make sure people know about them

## 10. Adjourn

- Emily motioned to adjourn. Kourtney seconded.

## Next Steps

- All will add ideas of participants to invite to 75<sup>th</sup> anniversary project
- All- add to February Comms document
- Chief Honas will ask for information about 2025 grant usage for February meeting
- Harold will ask 75th Anniversary Committee about option to display video at celebration
- Harold will create a shared Google sheet for 75<sup>th</sup> anniversary participant list
- Emily will create an invitation for participants
- Carrie and Kourtney will lead training for city staff/council on [city policy](#) if federal officials are on city property- February 25 8:00-9:00am
- Carrie will update Women's History Month Proclamation
- Carrie will send to Mayor for approval and invite Linda Mau, Gretchen Davis to accept
- Add Kourtney as co-chair of committee
- Carrie will schedule a virtual meeting in March (Tuesday at 6:00) focused solely on this project
- Each DEI member will review **one [Essay](#)** and send feedback to Anna directly.
  - Chapter 1- Harold
  - Chapter 2- Haile
  - Chapter 3- Kourtney
  - Chapter 4- Emily
  - Chapter 5 - Carrie

## Roeland Park DEI Committee Meeting Notes

February 24, 2026

Attendees: Harold Morales (Council Liaison), Chief Honas (Staff Liaison), Emily Cramer, Carrie Paulette (co-Chair), Kourtney Leibman (co-Chair)

Guest: Jonathan Ramirez, Mayor Michael Poppa

Visit from the Mayor

- The Mayor stopped by to thank the committee for its work and express continued support for DEI initiatives.
- He asked whether the committee had questions regarding the 75th Anniversary celebration.
- Carrie has connected with Cece about the possibility of displaying the compiled community interview videos at a booth. Other options being considered include:
  - A viewing party
  - Website hosting
  - Additional formats still under discussion

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### Administrative Items

- Motion to approve the January minutes:
  - Moved by: Harold
  - Seconded by: Emily
  - Outcome: Approved
- John attended this meeting as a guest/participant.

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### Proclamations & Upcoming Projects

- The committee reviewed two proclamations being prepared for April:
- Discussion regarding the 2026 grants, last year's objective related to the Monarch Butterfly project, and other budget-related goals.
- The next 75th Anniversary planning meeting will take place next week.

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### Roeland Parker Highlights (April/May)

- Planning to feature Autism Awareness through the Police Department's "First Responder Awareness Campaign."
  1. Chief Honas confirmed that all Johnson County Police Departments are participating.

2. Expected launch in April, with stickers and “blue envelopes” available.
  3. Chief will send powerpoint and proof to include in Roeland Parker
  4. Chief will send out press release for edits
- Carrie reiterated the committee’s two primary goals:
    - Reviewing city policies
    - Maintaining open communication channels (e.g., Roeland Parker announcements)
  - April and May include several awareness observances, and the committee will prioritize which should appear in the Roeland Parker.
  - For May, there will be a focus on Women’s Awareness, and Emily has created a communications folder for members to review materials.
- 

#### Training & Response Plan

- On 2/25/26, the city will conduct staff training on the newly created response plan.
  - The DEI Committee helped draft the plan and will assist in presenting the training.
- 

#### Proclamations – Status & Planning

- The mayor requested that proclamations be more action-oriented, and the DEI Committee has contributed to this shift.

#### Proclamations under development:

- Women’s History Month (March):
  - Will highlight notable women in the city.
  - Gretchen Davis and Linda Mau will accept the proclamation and say a few words.
  - Gretchen suggested Lora Andrews and Sarah Martin be included as notable women of RP for future proclamations. Linda suggested Martha Hunt, who founded a domestic violence shelter in her home.
- Arab American Heritage Month
  - Recipients discussed: Kinzi’s, reaching out to Al Tawqa Islamic Center to see if they have recommendations
- Autism Acceptance Month
  - Action items discussed: Autism Society of Heartland, Johnson County Disability Services, education- Unmasking Autism, Kourtney will send podcast and content creator
  - Recipient ideas: Autism Society of Heartland is first choice, then possibly student group at North, JCDS, Harold will check with colleague about resources/organizations

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## Grant Program Discussions

- Discussion on how to better advertise grant opportunities:- share feedback with staff
  - Strengthening partnerships with local schools
  - Highlighting the program in the Roeland Parker each edition- have its own section
  - Support making these easier to find on website
  - Continuing initiatives such as “Neighbors Helping Neighbors”

---

## Monarch Butterfly Project

- Collaboration continues with the Sustainability Committee.
- DEI’s focus includes migrant connections and community engagement.
- Proposed engagement ideas
  - Cedar Roe Library collaboration (Book display, book walk)
    - Kourtney has 2 book ideas
  - Arts Committee- local immigrant artist
  - Quotes/narratives about immigrant experience
  - Movie Night- Ay Mariposa
- Zoom meeting with Roseland and Sustainability to discuss next steps on Friday Feb 27th- Kourtney will bring our engagement ideas and see which ones the group wants to prioritize

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## Historical Committee Update

- The Historical Committee has completed revisions to Chapter 5. Carrie will send updated version

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## Budget Objectives for 2026

- Proposals are due on Monday.
  - DEI Committee budget remains \$1,000.
  - Need to determine guidelines and possible uses for the objective.
  - Harold proposed exploring a scholarship or grant for a student/family.
  - This idea will be placed in the parking lot for continued discussion.
  - Final objectives are due early March.
  - Proposal to collect ideas/ areas of need throughout the year to have a good proposal for next year
-

## 75th Anniversary Committee Update

- DEI has selected community interviews as its contribution to the celebration.
- Considering a viewing party in September.
  - Chief Honas strongly recommends weekdays—preferably Tuesday or Thursday.
  - Preferred dates:
    - 1st choice: September 17
    - 2nd choice: September 10
- Carrie will communicate date with Cece.
- Cece is checking availability at the Community Center.
- Committee will also look into inviting Folklorico performers- Harold will reach out to his contact.
- Committee will meet Tuesday March 3 6-7:00 to continue 75th Anniversary Committee planning, focusing on:
  - Invitation Plan- [spreadsheet](#), [invitation communication template](#)
  - Interview process finalized (centrally, date, location, video tech)
  - Video productions plan (Joco student)
  - Videographer
  - Newsletter- RP has printer connection
  - \$800 budget for this project + our committee's budget (\$3500)
  - Alma Tapatia- use our budget, add to the Viewing Party?

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## Adjournment

- Motion to adjourn by Kourtney, seconded by Harold.
- Meeting adjourned.

## Next Steps:

- All- attend 75<sup>th</sup> Anniversary Planning meeting- Tuesday March 3<sup>rd</sup> 6:00-7:00
  - Bring ideas of residents to invite to interview
  - Zoom link: <https://us06web.zoom.us/j/86896405642>
- Chief Honas will send powerpoint and proof to include in Roeland Parker
- Chief Honas will send out press release for edits
- Chief Honas will share committee feedback with staff about grant advertising
- Harold will get quote and availability from Alma Tapatio (Mexican folklorico dance group)
- Harold will ask colleague about resources for Autism Acceptance month, possible organizations to accept
- Kourtney will attend meeting about butterfly garden and update committee
- Kourtney will update Autism Acceptance Month Proclamation with edits and action items
- Carrie will update Arab American Month Proclamation with edits

- Kourtney and Carrie will send proclamation and recipients to Mayor Poppa
- Kourtney and Carrie will invite recipients for April proclamations
- Carrie will share most updated historical committee chapters and strategic planning slides
- Carrie will create a parking lot on future agendas for projects that could be next year's budget objectives
- Carrie will share dates for Interview Video Viewing Party with Cece and Cece will check on Community Center availability

**Item Number:** IV.  
Committee Minutes



**City of Roeland Park**  
Action Item Summary

**Submitted By:**

**Committee/Department:** Administration

**Title:** Sustainability Committee Minutes

**Item Type:** Presentation

**Recommendation:**

**Details:**

Fiscal Impact	
<b>Amount of Request:</b>	
<b>Budgeted item?</b>	<b>Budgeted Amount:</b>
<b>Line Item Code/Description:</b>	

**Additional Information**

**Diversity Equity & Inclusion Lens**

What are the implications to intersectionality?

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- What (if any) are the unintended economic and environmental impacts of this item?
- How has the impacted community been involved?
- How will the program be communicated to all stakeholders?

**ATTACHMENTS:**

1. Sustainability Committee Meeting Minutes February 5, 2026

**Sustainability Committee**  
City of Roeland Park, KS  
**Agenda**  
**Thursday, February 5, 2026, 6:15 pm**  
In Person Meeting – City Hall

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The purpose of the Sustainability Committee is to make recommendations to the Governing Body concerning issues relating to or affecting environmental sustainability.

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**Join Zoom Meeting:** <https://zoom.us/j/99339586327>  
**Meeting ID:** 993 3958 6327

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**Committee:**

Chair(s): Brandon Martin and Natasha Rickel

Council Liaison: Jan Faidley

Members: Melissa Castillo, Grace Suh, John Puricelli, Payton Smith, David Smith, Megan Reavis, Janna Willhaus, Jerry Schecter

Non-Voting Members: Ginny Varraveto

**Members in attendance:** Natasha Rickel, Brandon Martin, Megan Reavis, Janna Willhaus, David Smith, John Puricelli, Grace Suh (Zoom)

**Liaison(s) in attendance:** Cece Riley, Jan Faidley

**Guest(s) in attendance:**

**Call to Order: 6:17**

**Approval of minutes: 6:18**

**Agenda:**

- Earth Day Trash Clean Up
- 75th Anniversary Celebration Series, budget update
  - o Cece chairs 75<sup>th</sup> Anniversary Committee, Roefest is coming back October 23
    - Parking lot between Price Chopper and Lowe's
    - 6 month celebration series leading to October 3
    - Each committee gets \$800 of reimbursable monies to do something special and each committee gets its own month. Sustainability is assigned to April and has previously discussed having a Repair Cafe. Repair Cafe unavailable for April
      - Repair Cafe available in July and December
- Sustainability has \$5800 available total including 2026's budget
- Earth Day Clean-up
  - o What can we do to drive turnout? T-shirts, breakfast, seeds?
  - o Earth day is Wednesday April 22
  - o Heartland Tree Alliance interested in tree giveaway on April 25- wants R Park as location but City Hall's parking lot would work better for cleanup
    - SustComm will combine the events
    - Lowe's is interested in having employees help out with cleanup- potential for T-shirts
    - Reach out to Miega and St. Agnes regarding service hours

- Monarch Migration Station Update
  - o Setting up February Planning Meeting for budget objective including Public Works and Roeland Elementary staff
- Compost Data Since June 2024 (see attached)
  - o At what point do we want to put a can at R Park?
    - Get KC Can Compost's data to determine demand for second can
  - o Do a feature in Roeland Parker on composting program?
  - o Bring a can to the Earth Day cleanup? Ask KC Can Compost to crosspromote?
- E-Bike Rebate Program- Recommendation to Council
  - o Possible budget objective for 2027
  - o \$50k available from previous BikeShare grant
- One-Time/Recurring Collection Drive for Maggie Creative Reuse Collection, and/or Scraps KC
- EV Charging Station at Community Center - Construction to likely occur in 2027 (see attached)
  - o Countywide expansion of charging stations set for 2027
- 2026 Calendar
- Solar energy array information available on Roeland Park's website  
<https://www.roelandpark.net/397/Climate-and-Sustainability>
  - o Clouds and energy price fluctuations affect cost savings
- Budget Objective for 2027
  - o Improve community assets vs. Encouraging Investment in our Community
    - 1-2 sentences of justification + cost estimate, completion date, responsible parties, who submitted it, racial equity objectives
      - Example: bus stop benches, then art on benches
  - o Ebike program, Contain the Rain (City taking over)
  - o Equipment for mosquito dunks? Tree planting? Cooper Creek phase 3? Invasive species plan?
  - o Any budget objectives championed by other committees that invite SustComm collaboration?
  - o Invasives education and volunteer days?
  - o Committee is going with Ebike grant, invasives, and Contain the Rain as budget objectives

**Additions to the Agenda:**

**Sustainability Minute:**

**Public Comment(s):**

**Adjourn: 7:28**

**Next Meeting: March 5, 2026**

KC Can Compost Jennifer Jones-Lacy  
Log out

Dashboard Shop Account & Billing Service & Support Skip Service

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**Service Address**

Address	Service Day(s)	Total Weight	Actions
4950 Roe Blvd	Tuesday	6,375.00 lbs	⋮


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**Your Environmental Impact** Filter by date


Statistics based on CO<sub>2</sub>E (Carbon Equivalency). This number allows us to translate abstract measurements into concrete terms we can understand, such as the emissions from cars, households, or power plants. To learn more visit the EPA's [Greenhouse Gas Equivalencies Calculator](#).




**6,375 lbs diverted!**  
This is the total weight we have collected from you so far.



**42 seedlings planted!**  
Composting has a huge impact on the environment. From a greenhouse gas equivalency standpoint your composting efforts are equivalent to 42 urban trees seedlings grown for 10 years.



**6,324 miles offset!**  
Your composting efforts are equivalent to not driving 6,324 miles. Whoa.



**286 gallons of gas!**  
The number of gallons of gasoline offset by diverting food scraps from the landfill

**From:** Jan Faidley <jfaidley@roelandpark.org>  
**Sent:** Sunday, February 1, 2026 5:14 PM  
**To:** Sustainability <Sustainability@roelandparkks.onmicrosoft.com>  
**Cc:** Cece Riley <criley@roelandpark.org>  
**Subject:** EV charging & compost updates

EV Charging Grant Status

In partnership with Johnson County, the City received a CPRG grant to install an EV charging station at the Community Center. The project was delayed at the beginning of 2025 as KDOT waited to ensure that the funding would move forward, which was confirmed later in 2025. Olsson is the selected design professional, and they have submitted 30% of their designs. KDOT provided environmental review comments this morning. Olsson is finalizing survey work to create field plans for KDOT review and final plans will come thereafter.

Brian Alferman who is the lead on this project with Johnson County said they are unlikely to bid the construction in Federal Fiscal Year 2026 so he plans to request MARC reprogram the funds to FFY27.